

**ANNEX 12: MALTEPE UNIVERSITY**  
**STRATEGIC GOAL, TARGET, ACTIVITIES AND PERFORMANCE INDICATORS EVALUATION TABLE**  
**(2011-12 PERIOD SELF EVALUATION FORM) EVALUATION DATE: 4 May 2013**

**EDUCATIONAL ACTIVITIES**

	Planned	Done		To be Done	
		Activities/Performance Indicators	Number and/or Percentage	Not Done/Not Completed	Activities to be corrected / To be Completed
<b>STRATEGIC GOAL 1. To Increase and Maintain the Quality of Academic Programmes</b>	<b>Target 1. To make academic programmes parallel with the European Union Higher Education Norms</b>				
	<b>Activities:</b> <b>A1.</b> To organize a University Quality Team consisting of a representative from each unit in order to make academic programmes parallel with European Union Higher Education Norms and to conduct the studies of the team. <b>A2.</b> To post related documents on Web. <b>A3.</b> To design all courses in a new syllabus format in accordance with Bologna process and put them into the electronic system. <b>A4.</b> To enable students to access all syllabi <b>A5.</b> To make the necessary preparations to apply for European Credit Transfer System (ECTS) and Diploma Supplement.	All activities completed.  Our university was awarded ECTS and Diploma Supplement Labels at the end of 2012.	<b>100 %</b>	None	Updating and improving the system will go on.
	<b>Performance Indicators</b> <b>PI1.a.</b> To have had minimum 13 representatives from faculties/schools/vocational schools in University Quality Team and to have at least 15 meetings each year <b>PI1.b.</b> To have made at least 15 meetings each year as University Quality Team. <b>PI2.</b> To have posted related documents on Web. <b>PI3.</b> To have design all courses in a new syllabus format in accordance with Bologna process and to have put them all into the electronic system. <b>PI4.</b> To have prepared all information in ECTA Application Form and to have posted it on Web. <b>PI5.</b> To have applied to European Commission for European Credit Transfer System (ECTS) and Diploma Supplement.	All activities completed. <b>PI1.a.</b> The number of representatives from faculties/schools/vocational schools in University Quality Team: 13. <b>PI1.b.</b> The number of meetings each year on average: 25 <b>PI2.</b> Web page is on access. <b>PI3.</b> All syllabi prepared in the new format and on the web. hazırlanmış ve sisteme girilmiştir. <b>PI4.</b> ECTS information is on the web.. <b>PI5.</b> ECST and DS application completed and we were awarded.			
	<b>Deadline</b>	The end of 2012			The end of 2015 and after

Planned	Done		To be Done	
	Activities/Performance Indicators	Number and/or Percentage		Activities/Performance Indicators
<b>Target 2. To make academic staff of both the university and outside the university contribute to improve syllabi and the quality of programmes</b>				
<b>Activities:</b> <b>A1.</b> To organize programme development teams and to have related meetings. <b>A2.</b> To make programme development teams prepare proposals to improve the quality of programmes. <b>A3.</b> To have a variety of elective courses designed according to the needs of business life. <b>A4.</b> To invite experts and well-known people in their fields as guests speakers. <b>A5.</b> To consider latest literature and reputable programmes while preparing programmes.	Activities completed within Bologna process.	100%		<b>A1.</b> To organize programme development teams and to have related meetings <b>A2.</b> To make programme development teams prepare proposals to improve the quality of programmes. A3, A4 and A5 will go on.
<b>Performance Indicators:</b> <b>A1.</b> To organize programme development teams and to have related meeting. <b>A2.</b> To make programme development teams prepare proposals to improve the quality of programmes. <b>A3.</b> To have a variety of elective courses designed according to the needs of business life. <b>A4.</b> To invite experts and well-known people in their fields as guests speakers. <b>A5.</b> To consider latest literature and reputable programmes while preparing programmes.	<b>PI3.a.</b> ECTS credits of elective courses are 25% of all courses. <b>PI3.b.</b> All syllabi are updated according to the feedback from students. <b>PI4.</b> Experts and well-known people in their fields were invited as guest speakers. <b>PI5.</b> Minimum two resources in the syllabi dated last five years.			<b>PI1.a.</b> To have programme development teams from 13 different 13 faculty/school. <b>PI1.b.</b> Minimum one meeting each year. <b>PI2.a.</b> To make programme development teams prepare minimum two proposals a year to improve the quality of programmes. <b>PI2.b.</b> To make programme development teams assess their programmes one a year to improve the quality of programmes.
<b>Deadline</b>	The end of 2015			The end of 2015
<b>Target 3. To improve English language proficiency in the long term</b>				
<b>Activities</b> <b>A1.</b> To start preparations to open programmes whose medium of instruction is English.	Started.			On-going
<b>Performance Indicators:</b> <b>PI1a.</b> To get the approval of Higher Education Council for minimum 5 new English departments/programmes in 2011. <b>PI1b.</b> To get the approval of Higher Education Council for minimum 2 new	PI1a. The number of departments/programmes got the approval of Higher Education Council in 2011-2012: 5 (Sociology, Psychology, Architecture, Psychological	5		To get the approval of minimum 2 departments in English from CHE.

English departments/programmes between 2012-15.	Counselling and Guidance, Banking and Finance) <b>PI1b.</b> The number of departments/programmes got the approval of Higher Education Council in 2012-2013:3 (Interior Design, Civil Engineering, Industrial Engineering. Besides in Law medium of instruction is 30% English.	<b>3</b>		
<b>Deadline</b>	The end of 2015			The end of 2015
<b>Target 4. To increase the number of minor/major programmes</b>				
<b>Activities:</b> <b>A1.</b> To increase the number of minor/major programmes. <b>A2.</b> To make academic staff from various fields develop a common programme and prepare interdisciplinary graduate programmes.	On-going		A2. To make academic staff from various fields develop a common programme and prepare interdisciplinary graduate programmes.	On-going
<b>Performance Indicators:</b> <b>PI1.</b> To increase the number of minor/major programmes as two for each every year. <b>PI2.</b> To have minimum 2 interdisciplinary graduate programmes by the end of 2015.	<b>PI1.</b> The number of new minor/major programmes: Minor: 26 Double Major:28	<b>Minor: 26</b> <b>Double Major:28</b>		<b>PI1.</b> To increase the number of minor/major programmes as two for each every year. <b>PI2.</b> To have minimum 2 interdisciplinary graduate programmes by the end of 2015.
<b>Deadline</b>	The end of 2015			The end of 2015
<b>Target 5. To enable administrative and academic staff and students to improve their knowledge, experience and skills in universities abroad</b>				
<b>Activities</b> <b>A1.</b> To send academic/administrative staff in all levels abroad via scholarships, exchange programmes. <b>A2.</b> To increase the number of universities for ERASMUS exchange charters. . <b>A3.</b> To increase the number of incoming/outgoing students by ERASMUS programme. .	On-going			<b>On going</b> P.S.: More scholarships requested for the new term..
<b>PI1.</b> To increase the percentage of outgoing administrative/academic staff to 100% for the first 4 years and 60% for the last year. <b>PI2.</b> To update ERASMUS bilateral agreements and to have minimum 2 new contracts each year. <b>PI3.</b> To increase the percentage of outgoing students to 100% for the first 3	<b>PI1.</b> The number or outgoing academicians: 15 <b>PI2.</b> The number of ERASMUS bilateral agreements:59 New agreements: 31 <b>PI3.</b> The number of outgoing students:17 The number of outgoing internship students:2	<b>15</b> <b>59</b> <b>34</b> <b>17</b> <b>2</b>		<b>PI1.</b> To have minimum outgoing academicians each year. <b>PI2.</b> To update ERASMUS bilateral agreements and to have minimum 2 new contracts each year. <b>PI3.</b> To increase the percentage of outgoing students to 100%.

years and 50% for the last two years.				
<b>Deadline</b>	The end of 2015			The end of 2015
<b>Target 6. To have incoming academic/administrative staff to make them contribute to our university</b>				
<b>Activities</b> A1. To have incoming academic/administrative staff in all levels from abroad via scholarships, exchange programmes etc. A2. To increase the number of students benefitting ERASMUS programmes.	Faaliyetler gerçekleştirilmiştir.			<b>On going</b>
<b>Performance Indicators:</b> PI1. To increase the number of incoming academic/administrative staff up to minimum 10 every year in the university. PI2. To increase the percentage of outgoing students to 100% for the first year and 50% for the last four years.	PI1. The number of incoming academic/administrative staff: 7 The number of incoming foreign academicians: 4 PI2. The number of incoming students: 3	7 4 3		PI1. To increase the number of incoming academic/administrative staff up to minimum 10 every year in the university. PI2. To increase the percentage of outgoing students to 100% for the first year and 50% for the last four years.
<b>Deadline</b>	The end of 2015			
<b>Target 7. To attract young and successful academic members in their fields to the university to increase the job tenure of available ones</b>				
<b>Activities</b> A1. To decrease the workload of academic staff and to have a fair distribution. A2. To evaluate academic staff satisfaction. A3. To determine crucial satisfaction factors and make the necessary developments. A4. To award invaluable studies of the staff.	On going		A3. To determine crucial satisfaction factors and make the necessary developments. A4. To award invaluable studies of the staff.	A1. To decrease the workload of academic staff and to have a fair distribution. A2. To evaluate academic staff satisfaction. A3. To determine crucial satisfaction factors and make the necessary developments. A4. To award invaluable studies of the staff.
<b>Performance Indicators</b> PI1. To give maximum 20 hours of teaching per week per academician and to consider R&D studies and projects. PI2.a. To evaluate academic staff satisfaction every two years with the forms in Appendix 1. PI2.b. To plan developmental activities according to the academic staff satisfaction evaluation studies and apply these activities.	PI1. Academicians' Workload: Full-time Fall: 84 credits/ hr (academic members 63) Full-time Spring: 81 credits/ hr (academic members 61) PI2.a. The result of academic staff satisfaction survey: 4/5 PI2.b. There is no developmental activity improved.	Fall: 84 credits/ hr Spring: 81 credits/ hr  4/5		PI1. The weekly course load per academician. PI2.a. To evaluate academic staff satisfaction every two years PI2.b. To plan developmental activities according to the academic staff satisfaction evaluation studies and apply these activities every two years.
<b>Deadline</b>	A1. The end of 2015 A2. Every two years until the end of 2015			The end of 2015
<b>Target 8. To increase the effectiveness of field studies</b>				
<b>Activities</b>				<b>Activities</b>

<b>A1.</b> To do field research with students in suitable programmes.	Done in some units. But not enough.			<b>A1.</b> To do field research with students in suitable programmes.
<b>Performance Indicators</b> <b>PI1.</b> Minimum one field study in each programme.	<b>PI1.</b> Program bazında yılda yapılan alan araştırması sayısı: 2 (Sosyoloji Bölümü)	<b>2</b>		<b>Performance Indicators</b> <b>PI1.</b> Minimum one field study in each programme.
<b>Deadline</b>	Once a year until the end of 2015			Once a year until the end of 2015
<b>Target 9. To increase the educational service quality of language skills offered to students</b>				
<b>Activities</b> <b>A1.</b> To offer various language courses to meet the demand of students. <b>A2.</b> To encourage students to take different languages courses.	Done			On going
<b>Performance Indicators</b> <b>PI1.</b> To offer minimum two different language courses according to the demands of students in the School of Foreign Languages. <b>PI2.</b> To increase the number of students who take different language courses from the School of Foreign Languages up to minimum 10 every year.	<b>PI1.</b> The number of different language courses offered according to the demands of students in the School of Foreign Languages: 4 <b>PI2.</b> The number of students who take different language courses from the School of Foreign Languages: 483	<b>4</b> <b>483</b>		<b>PI1.</b> To offer minimum two different language courses according to the demands of students in the School of Foreign Languages <b>PI2.</b> To increase the number of students who take different language courses from the School of Foreign Languages up to minimum 10 every year.
<b>Deadline</b>	The end of 2015			The end of 2015
<b>Target 10. To decrease the rate of associate degree, undergraduate, graduate students who leave university within the first year.</b>				
<b>Activities</b> <b>A1.</b> To orient students in their first year by their departments. . <b>A2.</b> To give academic guidance in the first year to increase the success of the students and to make them get used to the university.	On going			On going
<b>Performance Indicators</b> <b>PI1.</b> To make one-week orientation programmes at the beginning of each semester by the head of Departments/Main Departments/Programmes. <b>PI2.a.</b> To make advisors see their students every week on a regular basis within the first year. <b>PI2.b.</b> To make Health, Culture and Sports Centre organize a night and an excursion every semester.	<b>PI1.</b> Orientation programme done. <b>PI2.a.</b> Advisors see their students. <b>PI2.b.</b> Health, Culture and Sports Centre organized an excursion every semester.	<b>100%</b>		<b>PI1.</b> To make one-week orientation programmes at the beginning of each semester by the head of Departments/Main Departments/Programmes. <b>PI2.a.</b> To make advisors see their students every week on a regular basis within the first year. <b>PI2.b.</b> To make Health, Culture and Sports Centre organize a night and an excursion every semester.
<b>Deadline</b>	The end of 2015			The end of 2015

<b>STRATEGIC GOAL 2. To Improve the Quality and Quantity of Students and Academic Staff to Ensure Balanced Development</b>	<b>Target 1. To increase the percentage of acceptance based on the university entrance exam</b>				
	<b>Activities</b> <b>A1.</b> To take part in national education fairs regularly. <b>A2.</b> To promote degree programmes to successful students at high schools and university exam preparation courses. <b>A3.</b> To give scholarship to students who prefer our university according to their points at the university entrance exam.	Done			On going
	<b>Performance Indicators</b> <b>PI1.</b> To have taken part in minimum two national education fairs every year. <b>PI2.</b> To increase the percentage of high schools and courses visited for promotional activities 25% every year. <b>PI3.</b> To increase the number of students with 25%, 50% and 75% scholarship every year in addition to the ones with 100%.	<b>PI1.</b> Attendance to national education fairs: 20 <b>PI2.</b> The number of high schools and courses visited for promotional activities: 8 The number of high schools and courses visiting our university: 28 <b>PI3.</b> The number of students with scholarship: Full scholarship: 846 Partial scholarship: (10% and more): 220 Total: 1066 Total number of students: 5575 Ratio: 15%	<b>20</b>  <b>8</b>  <b>28</b>  <b>846</b>  <b>220</b> <b>1066</b>  <b>5575</b> <b>15%</b>		
	<b>Deadline</b>	The end of 2015			The end of 2015
	<b>Target 2. To have qualified students for our graduate programmes</b>				
	<b>Activities</b> <b>A1.</b> To increase the Academic Personnel Graduate Education Exam (ALES) score and GPE score to accept students to graduate programmes and make evaluations in accordance with Higher Education Council. <b>A2.</b> To increase the quota for the programmes. <b>A3.</b> To prepare a criteria for interviews of these graduate programmes. <b>A4.</b> To ask for a reference letter from the applicants.	Done considering CHE minimum requirements.			On going
	<b>Performance Indicators</b> <b>PI1.</b> To accept the students to the	<b>PI1.</b> ALES and GPE averages School of Social Sciences: ALES	<b>ALES Score: 60,44-73,9</b>		<b>PI1.</b> To accept the students to the degree programmes with

	<p>degree programmes with higher the Academic Personnel Graduate Education Exam (ALES) scores and GPE scores compared to previous year.</p> <p><b>PI2.</b> To announce and have at least one promotional meeting for the candidates to increase the number of students.</p> <p><b>PI3.</b> To have interviews with candidates in accordance with the criteria prepared.</p> <p><b>PI4.</b> To evaluate letters of reference for acceptance.</p> <p><b>PI5.a.</b> To make a 50% discount for our own graduates in order to increase the number of our own graduates in graduate programmes.</p> <p><b>PI5.b.</b> To introduce Maltepe University undergraduate students with graduate programmes in their last years.</p>	<p>60,44; GPE; 2,45 School GPE; 2.88 School of Health Sciences: ALES 73,9; GPE; 2.55</p> <p><b>PI2.</b> Two promotional meetings every year. Announced on Web page. The number of announcements for meetings: 8</p> <p><b>PI3.</b> Interviews with applicants.</p> <p><b>PI4.</b> Reference letters considered.</p> <p><b>PI5.a.</b> The number of our own graduates registered to graduate programmes: 40 Discount: 25%</p> <p><b>PI5.b.</b> Programmes introduced in all departments to students.</p>	<p><b>GPE:</b> <b>2,45 and 2.87</b></p> <p><b>2</b></p> <p><b>8</b></p> <p><b>40</b></p> <p><b>25% Discount</b></p>		<p>higher the Academic Personnel Graduate Education Exam (ALES) scores and GPE scores compared to previous year.</p> <p><b>PI2.</b> To announce and have at least one promotional meeting for the candidates to increase the number of students.</p> <p><b>PI3.</b> To have interviews with candidates in accordance with the criteria prepared.</p> <p><b>PI4.</b> To evaluate letters of reference for acceptance.</p> <p><b>PI5.a.</b> To make more discount for our own graduates in order to increase the number of our own graduates in graduate programmes.</p> <p><b>PI5.b.</b> To introduce Maltepe University undergraduate students with graduate programmes in their last years.</p>
	<b>Deadline</b>	The end of 2015			The end of 2015
<b>STRATEGIC GOAL 2. To Improve the Quality and Quantity of Students and Academic Staff in order to develop in a Balanced Way</b>	<b>Target 3. To increase the GPE scores of the graduates</b>				
	<b>Activities</b>				
	<p><b>A1.</b> To have a variety of evaluation such as projects/assignments in addition to exams.</p> <p><b>A2.</b> To promote projects/assignments in course evaluations in addition to exams and to have seminars on assessment and evaluation methods.</p>	Done			On going
	<b>Performance Indicators</b>				
	<p><b>PI1.</b> To include minimum one evaluation instrument in course assessment in addition to the exam.</p> <p><b>PI2.</b> To have at least one seminar a year on assessment and evaluation methods.</p>	<p><b>PI1. No seminar on assessment was given.</b></p> <p>Student success rate: With Scholarship: 83; without scholarship:73</p>	<b>73-83</b>		<p><b>PI1.</b> To have at least one seminar a year on assessment and evaluation methods.</p>
<b>Deadline</b>	The end of 2015				
<b>Target 4. To increase the number of students without losing the current ratios</b>					
<b>Activities</b>					
<p><b>A1.</b> To increase the number of undergraduate and graduate students.</p> <p><b>A2.</b> To increase the number of students from other parts of Istanbul and foreign students.</p> <p><b>A3.</b> To prepare graduate regulations for</p>	On going		<p><b>A3.</b> To prepare graduate regulations for foreign students.</p>	On going	

	foreign students.				
	<b>Performance Indicators</b> <b>PI1a.</b> To have a 10% increase in the percentage of students compared to previous year. <b>PI1b.</b> To determine the increase rate keeping the undergraduate students/academic staff ratio not more than 30%. <b>PI1c.</b> To have maximum 20% undergraduate students/academic staff ratio. <b>PI2.</b> To increase the percentage of students from other parts of Turkey and foreign students 5% every year. <b>PI3.</b> To prepare graduate guideline for foreign students by the end of the end of 2012.	<b>PI1a.</b> Total number of students: Associate:370 Undergrad:5205 Master's:930 PhD: 142 <b>PI1b.</b> Student/academician rate: 11,24 <b>PI1c.</b> Undergrad student /academician rate: School of Social Sciences: 16,68; School of Natural Sciences: 4,38 School of Health Sciences: 0,66 <b>PI2.</b> Foreign students and students outside Istanbul: 13 <b>PI3.</b> The guideline for foreign students has not prepared.	<b>6647</b>  <b>Student/academician rate</b> <b>Undergrad: 11,24</b>  <b>SSS: 16,68</b> <b>SNS: 4,38</b> <b>SHS:0,66</b>  <b>13</b>		<b>PI1a.</b> To have a 10% increase in the percentage of students compared to previous year. <b>PI1b.</b> To determine the increase rate keeping the undergraduate students/academic staff ratio not more than 30%. <b>PI1c.</b> To have maximum 20% undergraduate students/academic staff ratio. <b>PI2.</b> To increase the percentage of students from other parts of Turkey and foreign students 5% every year. <b>PI3.</b> To implement graduate guideline prepared.
	<b>Deadline</b>	The end of 2015			The end of 2015
	<b>Target 5. To increase the number of academic faculty members who are able to lecture in English in accordance with the criteria of the Higher Education Council</b>				
<b>STRATEGIC GOAL 2. To Improve the Quality and Quantity of Students and Academic Staff in order to develop in a Balanced Way</b>	<b>Activities</b> <b>A1.</b> To look for academic staff who has undergraduate and/or graduate degree abroad or at universities of which medium of instruction is English and to attract them to our university.	On going			On going
	<b>Performance Indicators</b> <b>PI1.</b> To have a yearly 10% departmental increase in the number of academic staff who has undergraduate and/or graduate degree abroad or at universities of which medium of instruction is English.	<b>PI1.</b> No clear info on the number of academic staff who has undergraduate and/or graduate degree abroad or at universities of which medium of instruction is English.			<b>PI1.</b> To have a yearly 10% departmental increase in the number of academic staff who has undergraduate and/or graduate degree abroad or at universities of which medium of instruction is English.
	<b>Deadline</b>	The end of 2015			The end of 2015
	<b>Target 6. To improve the quality of current academic staff</b>				
	<b>Activities</b> <b>A1.</b> To develop education programmes for academic staff, to encourage them to all activities in both national and international levels. <b>A2.</b> To enable academic staff to benefit life-long learning opportunities. <b>A3.</b> To increase the number of Master/Doctoral research papers per academician and to have a fair distribution. . <b>A4.</b> To increase the number of yearly	On going			On going



	publications, scientific activities, awards and				
	<p><b>Performance Indicators</b></p> <p><b>PI1.</b> To organize minimum one education programme for the academic staff of all departments.</p> <p><b>PI2.a.</b> To encourage all academic staff to participate in minimum one national or international activity.</p> <p><b>PI2.b.</b> To have English courses for academic staff to prepare them for language exams (KPDS/UDS) in the frame of life-long learning opportunities..</p> <p><b>PI3.</b> To have a fair distribution of research papers among academic staff.</p> <p><b>PI4.</b> To put financial award to increase the number of yearly publications, scientific activities, awards and references per academician.</p>	<p><b>PI1.</b> No education programme in each unit.</p> <p><b>PI2.a.</b> The number of scientific meetings: National: 286 ve International: 151</p> <p><b>PI2.b.</b> KPDS/UDS course number for academic staff: 4 Attendees: 64</p> <p><b>PI3.</b> The number of research paper per academician: SSS: 7 ve SNS: 1</p> <p><b>PI4.</b> Financial award given to increase the number of yearly publications, scientific activities, awards and references per academician.</p>	<p><b>National: 286</b> <b>International: 151</b></p> <p><b>KPDS/ÜDS Course number: 4</b> <b>Attendees:64</b></p> <p><b>SSC:7; SNS:1</b></p>		<p><b>PI1.</b> To organize minimum one education programme for the academic staff of all departments.</p> <p><b>PI2.a.</b> To encourage all academic staff to participate in minimum one national or international activity.</p> <p><b>PI2.b.</b> To have English courses for academic staff to prepare them for language exams (KPDS/UDS) in the frame of life-long learning opportunities..</p> <p><b>PI3.</b> To have a fair distribution of research papers among academic staff.</p> <p><b>PI4.</b> To put financial award to increase the number of yearly publications, scientific activities, awards and references per academician.</p>
	<b>Deadline</b>	Once a year until the end of 2015			Once a year until the end of 2015
	<b>Target 7. To improve collaboration with the industry to make projects for the employment of graduates</b>				
<b>STRATEGIC GOAL 2. To Improve the Quality and Quantity of Students and Academic Staff in order to develop in a Balanced Way</b>	<p><b>Activities</b></p> <p><b>A1.</b> To encourage practical research papers and projects related to the needs of organizations.</p> <p><b>A2.</b> To have internship contracts with organisations.</p> <p><b>A3.</b> To organise career days and invite reputable organisations in the sector.</p>	Not done.			On going
	<p><b>Performance Indicators</b></p> <p><b>PI1.</b> To have minimum 2 practical research papers/projects on faculty basis.</p> <p><b>PI2.a.</b> To increase the number of industrial organizations we sign internship contracts with.</p> <p><b>PI2.b.</b> To arrange contracts to be able to send 3 internship students to each organization.</p> <p><b>PI3.a.</b> To invite organizations according to the needs of each faculty's departments and to have minimum one "career days" every year.</p>	<p><b>PI1.</b> Minimum 2 practical research papers/projects on faculty basis.</p> <p><b>PI2.a.</b> The number of industrial organizations we sign internship contracts with: 45</p> <p><b>PI2.b.</b> The number of internship students: 40</p> <p><b>PI3.a.</b> Minimum one career day each year according to the needs of each faculty's departments. Career days:41</p> <p><b>PI3.b.</b> The number of invited executives: 50</p>	<p><b>2</b></p> <p><b>45</b></p> <p><b>40</b></p> <p><b>1</b></p> <p><b>41</b></p>		

	<b>PI3.b.</b> To invite the executives of industrial to introduce them our universities' scientific, cultural and social activities. Organizations at least once a year.		<b>50</b>		year. <b>PI3.b.</b> To invite the executives of industrial to introduce them our universities' scientific, cultural and social activities. Organizations at least once a year.
	<b>Deadline</b>	Every year until the end of 2015			Every year until the end of 2015

### SCIENTIFIC RESEARCH ACTIVITIES

	Planned	Done		To be Done	
		Activities/Performance Indicators	Number and/or Percentage		Activities/Performance Indicators
STRATEGIC GOAL 2. To Improve Research Conditions, Infrastructure and the Research Environment	<b>Target 1. To increase the number of projects carried out with funds from organisations such as the EU, the Turkish Scientific and Technological Research Council (TÜBİTAK), the State Planning Organization (DPT), etc.</b>				
	<b>Activities</b> A1. To inform and attract academic staff about the opportunities provided by EU programmes, TÜBİTAK and DPT and Techno-parks.	On going		No information meeting	<b>F1.</b> To inform and attract academic staff about the opportunities provided by EU programmes, TÜBİTAK and DPT and Techno-parks.
	<b>Performance Indicators</b> <b>PI1a.</b> To have at least one meeting each year to inform and attract academic staff about the opportunities provided by EU programmes, TÜBİTAK and DPT and Techno-parks. <b>PI1b.</b> To have a 10% increase in the number of projects on these issues.	<b>PI1a.</b> No meetings about the opportunities provided by EU programmes, TÜBİTAK and DPT and Techno-parks to inform and attract academic staff., but opportunities are announced via e-mail. <b>PI1b.</b> The number of projects: Research Project: 2 Consultancy Project: 8 Education Project: 16 Software Project:3 International relations Unit: 3	<b>Total 32</b>		<b>PI1a.</b> To have at least one meeting each year to inform and attract academic staff about the opportunities provided by EU programmes, TÜBİTAK and DPT and Techno-parks. <b>PI1b.</b> To have a 10% increase in the number of projects on these issues.
	<b>Deadline</b>	Every year until the end of 2015			
	<b>Target 2. To develop relationships with other universities and research organizations and to be a member of international information nets</b>				
<b>Activities</b> A1. To develop mutual projects with other universities and research institutions. A2. To enable academic staff from various units of our university to participate in these projects. . A3. To increase the number of national and international organizations whose networks we are a member of.	On going			On going	

<p><b>Performance Indicators</b>  <b>PI1.</b> To have at least one meeting each year to develop mutual projects with other universities and research institutions.  <b>PI2.</b> To increase the number of academic staff who participate in these projects.  <b>PI3.</b> To double the number of national and international organizations whose networks we are a member of every year.</p>	<p><b>PI1.</b> The number of meetings to develop mutual projects with other universities and research institutions: 12  (Street Children RAC: 5  Human Rights RAC:: 3  Project Making RAC:3;  International Relations Unit:1))  <b>PI2.</b> The number of academicians joined in the projects: 6   17 students and 7 academicians participated in projects sponsored by EU..  <b>PI3.</b> The number of national and international organizations whose networks we are a member of: 4</p>	<p><b>12</b>   <b>6 academicians</b>   <b>7 academicians</b>  <b>17 students</b>   <b>4</b></p>		<p><b>PI1.</b> To have at least one meeting each year to develop mutual projects with other universities and research institutions.  <b>PI2.</b> To increase the number of academic staff who participate in these projects.  <b>PI3.</b> To double the number of national and international organizations whose networks we are a member of every year.</p>
<p><b>Deadline</b></p>	<p>The end of 2013</p>			
<p><b>Target 3. To access latest academic and scientific publications</b></p>				
<p><b>Activities</b>  <b>A1.</b> To increase the number of periodicals and electronic publications in the library.  <b>A2.</b> To increase the number of books  <b>A3.</b> To increase the average working  <b>A4.</b> To increase the service quality of Web page.</p>	<p>Done</p>			<p>On going</p>
<p><b>Performance Indicators</b>  <b>PI1.</b> To have a 25% increase each year in the number of periodicals and electronic publications in the library.  <b>PI2.</b> To have a 25% increase in the number of books per student.  <b>PI3.</b> To increase the average working hours of the library half hour a day.  <b>PI4a.</b> To increase the number of electronic databases and to have an off-campus access with library membership system.  <b>PI4b.</b> To increase the number of Web visitors.</p>	<p><b>PI1.</b> Books: 71493  Journals:1008  Journals donated:114  Periodicals:: 3  <b>PI2.</b> The number of books per student: 10,3  <b>PI3.</b> The average working hours of the library per week: 81 hrs  Library visitors: 29692  <b>PI4a.</b> Electronic databases: 30  Off-campus access available.  <b>PI4b.</b> Web visitors a year: 697127</p>	<p><b>71493</b>   <b>1008</b>  <b>114</b>   <b>10,3</b>   <b>81 hrs</b>   <b>29692</b>   <b>30</b>   <b>697127</b></p>		<p><b>PI1.</b> To have a 25% increase each year in the number of periodicals and electronic publications in the library.  <b>PI2.</b> To have a 25% increase in the number of books per student.  <b>PI3.</b> To increase the average working hours of the library half hour a day.  <b>PI4a.</b> To increase the number of electronic databases and to have an off-campus access with library membership system.  <b>PI4b.</b> To increase the number of Web visitors.</p>
<p><b>Deadline</b></p>	<p>The end of 2012</p>			<p>The end of 2015</p>

<b>Target 4. To make research paper/research quality evaluation process more transparent and effective</b>				
<b>Activities</b> <b>A1.</b> To set scientific qualitative criteria for proposals. <b>A2.</b> To announce the date and place information of graduate thesis defence officially on a related page of our Web page and to have them open to the public. <b>A3.</b> To have various members for the jury.	Done.			On going
<b>Performance Indicators</b> <b>PI1.</b> To prepare a format and a guide for proposals. <b>PI2.</b> The number of official announcements on the Web. <b>PI2.</b> The number of various juries gathered for different students.	<b>PI1.</b> A format and a guide for proposals is on Web page. <b>PI2.</b> Announcements are made via e-mail, boards and SMS. <b>PI2.</b> The number of various juries gathered for different students: 81 (SSS, 77; SNS, 4)	<b>81</b>		
<b>Deadline</b>	The end of 2011			The end of 2015
<b>Target 5. To determine the primary research fields</b>				
<b>Activities</b> <b>A1.</b> To determine the primary and supported research fields in Turkey and in the world in Social Sciences, Health Sciences, Natural Sciences and Engineering, to support all studies on these.	On going			To determine the primary and supported research fields in Turkey and in the world in Social Sciences, Health Sciences, Natural Sciences and Engineering, to support all studies on these.
<b>Performance Indicators</b> <b>PI1a.</b> To have at least one meeting to determine the primary and supported research fields in Turkey and in the world in Social Sciences, Health Sciences, Natural Sciences and Engineering and to report it. <b>PI1b.</b> To announce these primary topics on related Research and Practice Centres' Web pages.	<b>PI1a.</b> The number of meetings to determine the primary and supported research fields in Turkey and in the world in Social Sciences, Health Sciences, Natural Sciences and Engineering: 4 (Human Rights RAC: 1 Project Making RAC: 3) <b>PI1b.</b> Announced on Web page. .	<b>4</b>		<b>PI1a.</b> To have at least one meeting to determine the primary and supported research fields in Turkey and in the world in Social Sciences, Health Sciences, Natural Sciences and Engineering and to report it. <b>PI1b.</b> To announce these primary topics on related Research and Practice Centres' Web pages.
<b>Deadline</b>	The end of 2015			The end of 2015

STRATEGIC GOAL 2. To Increase the Quality and Quantity	<b>Target 1. To increase the number or national and international publications</b>				
	<b>Activities</b> A1. To consider the quality and quantity of publications as a criteria for recruitment and promotions.	On going			Regulations to be followed.
	<b>Performance Indicators</b> PI1. To prepare Maltepe University Recruitment and Promotion Criteria.	Regulations prepared.			
	<b>Deadline</b>	The end of 2011			The end of 2015
	<b>Target 2. To increase the number of publications based on Doctoral and Master research papers</b>				
	<b>Activities</b> A1. To publish qualitative and quantitative research papers. A2. To increase the number of journals such as <i>Journal of Science and Letters</i> and <i>Journal of Medicine</i> to create an opportunity for these papers to be published	On going			Regulations to be followed.
<b>Performance Indicators</b> PI1. To set scientific criteria to choose research papers. PI2. To increase the number of journals to minimum 4 in five years.	PI1. Regulations to choose research papers based on scientific research are being prepared. PI2. Faculty journals: 4 Publications on Research Papers: 7	4 7		PI1. To set regulations to choose research papers based on scientific research. PI2. To have four faculty journals in five years.	
<b>Deadline</b>	The end of 2015			The end of 2015	
STRATEGIC GOAL 3. To Contribute to Science and Technology on a National and International Basis through Scientific Studies	<b>Target 1. To increase the number or national and international publications</b>				
	<b>Activities</b> A1. To make studies in all units of the university to produce publications that worth to be published in international journals. A2. To award academic staff to increase these studies. A3. To arrange the workload of the academic staff according to the number of publications they are planning for that year. A4. To increase	On going			On going

	collaborative studies in addition to individual studies. <b>A5.</b> To increase the number of research assistants.				
	<p><b>Performance Indicators</b></p> <p><b>PI1.</b> To have a 10% increase in the number of publications in <i>Citation Index</i>.</p> <p><b>PI2.</b> To award academic staff who achieve PI1 by university management.</p> <p><b>PI3a.</b> To set a workload arrangement system that considers the number of publications.</p> <p><b>PI3b.</b> To feedback academic staff about their academic activities.</p> <p><b>PI4.</b> To have at least one department that has a collaborative publication.</p> <p><b>PI5.</b> To have at least one research assistant in all departments/ programmes.</p>	<p><b>PI1.</b> <i>Citation Index</i> publication: 18</p> <p>Indexes out of SCI-EXPANDED:5</p> <p>Social Sciences Citation Index (SSCI):20</p> <p>International publications in other Indexes (EBSCO, DOAJ, SCOPU, COMPENDEX):1</p> <p>Books in a foreign language: 3</p> <p>Books in Turkish:10</p> <p>Book sections in Turkish::24</p> <p>Section translation:1</p> <p>National Publications:2</p> <p><b>PI2.</b> Academician awarded sayısı:22</p> <p><b>PI3a.</b> A system based on award related to the number of publication is developed.</p> <p><b>PI3b.</b> To feedback academic staff about their academic activities.</p> <p><b>PI4.</b> To have at least one department that has a collaborative publication.</p> <p><b>PI5.</b> To have at least one research assistant in all departments/faculties.</p>	<p><b>18</b></p> <p><b>3</b></p> <p><b>10</b></p> <p><b>24</b></p> <p><b>1</b></p> <p><b>2</b></p> <p><b>22</b></p>		<p><b>PI1.</b> To have a 10% increase in the number of publications in <i>Citation Index</i>.</p> <p><b>PI2.</b> To award academic staff who achieve PI1 by university management.</p> <p><b>PI3a.</b> To set a workload arrangement system that considers the number of publications.</p> <p><b>PI3b.</b> To feedback academic staff about their academic activities.</p> <p><b>PI4.</b> To have at least one department that has a collaborative publication.</p> <p><b>PI5.</b> To have at least one research assistant in all departments/faculties.</p>
	<b>Deadline</b>	The end of 2015			The end of 2015
<b>STRATEGIC GOAL 4. To Increase the Quality and Quantity of Interdisciplinary Projects</b>	<b>Target 1. To organise meetings in each semester in which different disciplines come together to discuss mutual projects</b>				
	<p><b>Activities</b></p> <p><b>A1.</b> To inform academic staff about project opportunities.</p> <p><b>A2.</b> To have meetings at the university to create an environment for mutual projects.</p> <p><b>A3.</b> To have interdisciplinary projects.</p> <p><b>Performance Indicators</b></p> <p><b>PI1.</b> To inform academic staff regularly about project opportunities via Web page.</p> <p><b>PI2.</b> To have at least one</p>	On going			On going
		<p><b>PI1.</b> Academic staff informed regularly about project opportunities via Web page.</p> <p>Official announcements: 6</p> <p><b>PI2.</b> Meetings to create an</p>	<b>6</b>		<p><b>PI1.</b> To inform academic staff regularly about project opportunities via Web page.</p> <p><b>PI2.</b> To have at least one meeting a year at the university to create an</p>

	meeting a year at the university to create an environment for mutual projects. <b>PI3.</b> To have minimum 3 projects each year.	environment for mutual projects: 16 (Street Children RAC: 10 Human Rights RAC: 3 Project Making RAC: 3) <b>PI3.</b> The number of projects: 7	<b>16</b>  <b>7</b>		environment for mutual projects. <b>PI3.</b> To have minimum 3 projects each year.
	<b>Deadline</b>	The end of 2015			The end of 2015
<b>STRATEGIC GOAL 5. To Organise Scientific Meetings and to Encourage Academic Staff to attend them</b>	<b>Target 1. To increase the number of national and international scientific meetings/conferences that academic staff attend</b>				
	<b>Activities</b> <b>A1.</b> To have scientific meetings at the university in national level. <b>A2.</b> To have scientific meetings at the university in international level. <b>A3.</b> To attract academic staff to participate.	On going			On going
	<b>Performance Indicators</b> <b>PI1.</b> To host minimum 5 national scientific meetings a year. <b>PI2.</b> To host minimum 1 international scientific meeting a year. <b>PI3.</b> To prepare Promotional Guideline.	<b>PG1.</b> International meetings organised: 5 <b>PG2.</b> National Meetings organised: 30 (International meetings attended 151 National Meetings attended: 286) <b>PG3.</b> Promotional Guideline prepared.	<b>5</b> <b>30</b> <b>151</b> <b>288</b>		<b>PG1.</b> To host minimum 5 national scientific meetings a year. <b>PG2.</b> To host minimum 1 international scientific meeting a year. <b>PG3.</b> To implement Promotional Guideline.
	<b>Deadline</b>	The end of 2015			The end of 2015

#### ADMINISTRATIVE ACTIVITIES AND INFRASTRUCTURE SERVICES

	Planned	Done		To be Done	
		Activities/Performance Indicators	Number and/or Percentage		Activities/Performance Indicators
<b>STRATEGIC GOAL 1. To Increase the Productivity and Efficiency of the Processes on Administrative and Academic Activities</b>	<b>Target 1. To have clear and detailed job descriptions for academic and administrative staff in all units of the university</b>				
	<b>A1.</b> To have job descriptions for all posts.	Done			On going
	<b>Performance Indicators</b> <b>PI1.</b> To have written job descriptions, to update them and to have top management to approve and announce them.	<b>PI1.</b> All job descriptions were prepared and given on signature as of March 2013. Academic Staffs job descriptions are prepared by the Deans.			<b>PI1.</b> Job descriptions updated.
	<b>Deadline</b>	The end of 2015			The end of 2015
	<b>Target 2. To plan human resources to serve the needs of academic and administrative staff</b>				
	<b>Activities</b> <b>A1.</b> To determine the need of academic and administrative	On going			On going

	staff in all units and to recruit them.				
	<b>Performance Indicators</b> <b>PI1a.</b> To have a minimum 80% decrease in the need of staff. <b>PI1b.</b> The recruited personnel/needed personnel ratio.	<b>PI1a.</b> Personnel need is met. <b>PI1b.</b> No record on the recruited personnel/needed personnel ratio is kept. But as a requirement by CHE, minimum academic staff number is 3+1, so when it is under this recruitment process starts. Administrative staff recruitment is done when deemed necessary.			<b>PI1a.</b> To have a minimum 80% decrease in the need of staff. <b>PI1b.</b> The recruited personnel/needed personnel ratio.
	<b>Deadline</b>	The end of 2015			The end of 2015
	<b>Target 3. To have regular in-service training to improve the performance of administrative staff</b>				
	<b>Activities</b> <b>A1.</b> To develop/have in-service training in accordance with the needs of the staff.	Done			<b>Activities</b> <b>A1.</b> To develop/have in-service training in accordance with the needs of the staff.
	<b>Performance Indicators</b> <b>PI1.</b> To have minimum two in-service trainings every year.	<b>PI1.</b> Minimum two in-service trainings every year.			<b>PI1.</b> To have minimum two in-service trainings every year.
	<b>Deadline</b>	The end of 2015			The end of 2015
	<b>Target 4. To increase institutionalization and to improve organisational culture</b>				
<b>STRATEGIC GOAL 1. To Increase the Productivity and Efficiency of the Processes on Administrative and Academic Activities</b>	<b>Activities</b> <b>A1.</b> To analyse/develop organisational culture. <b>A2.</b> To improve formal communication channels for corporate communication and to have a planned communication method inside the university. <b>A3.</b> To increase the number of activities in which managers and subordinates come together for cooperation, collaboration and support. <b>A4.</b> To enable staff to benefit the university facilities.	Done (except A1)		To analyse and develop organisational culture.	On going
	<b>Performance Indicators</b> <b>PI1.</b> To have a committee to analyse the organisational culture and to develop data collection methods and techniques. <b>PI2.</b> The ratio of formal	<b>PI2.</b> No record on the ratio of formal communication/informal communication used by the staff. <b>PI3.</b> Activity organised in which managers and subordinates come together for cooperation,		<b>PI1.</b> To organise a team to analyse organisational culture and develop data collection methods and techniques.	<b>PI2.</b> The ratio of formal communication/informal communication use by the staff. <b>PI3.</b> To have an activity each month in which managers and subordinates come together for cooperation, collaboration and



	<p>communication/informal communication used by the staff.</p> <p><b>PI3.</b> To have an activity each month in which managers and subordinates come together for cooperation, collaboration and support.</p> <p><b>PI4.</b> To make a discount for the staff when using university facilities.</p>	<p>collaboration and support.</p> <p><b>PI4.</b> Discount for the staff when using university facilities: Education: 50% (25% for administrative staff) Health: 20%</p>	<p><b>Education: 50%</b> <b>Health : 20% discount</b></p>		<p>support.</p> <p><b>PI4.</b> To make a 50% discount for the staff when using university facilities.</p>
	<b>Deadline</b>	The end of 2012			The end of 2015
<b>Target 5. To increase the satisfaction of administrative and supporting service staff</b>					
	<p><b>Activities</b></p> <p><b>A1.</b> To prepare/apply staff satisfaction questionnaire.</p> <p><b>A2.</b> To determine the critic factors for satisfaction and to make the necessary improvements.</p>	On going			<p><b>A1.</b> To prepare/apply staff satisfaction questionnaire.</p> <p><b>A2.</b> To determine the critic factors for satisfaction and to make the necessary improvements.</p>
	<p><b>Performance Indicators</b></p> <p><b>PI1.</b> To evaluate administrative staff satisfaction once a year with the form in Appendix 1.</p> <p><b>PI2.</b> To plan/apply activities once in every two year to make the necessary improvements according to the results of administrative staff satisfaction study.</p>	<p><b>PI1.</b> Administrative staff satisfaction has not been assessed.</p> <p><b>PI2.</b> No developmental activities planned and implemented.</p>			<p><b>PI1.</b> Satisfaction rate of administrative staff.</p> <p><b>PI2.</b> To plan/apply activities to make the necessary improvements according to the results of administrative staff satisfaction study.</p>
	<b>Deadline</b>	The end of 2013			The end of 2015
<b>Target 1. To improve the quality of student affairs service</b>					
<b>STRATEGIC GOAL 2. To improve the Support Services Offered to Students and Employees</b>	<p><b>Activities</b></p> <p><b>A1.</b> To revise student affairs' processes.</p> <p><b>A2.</b> To increase communication between student affairs and academic advisors.</p> <p><b>A3.</b> To have seminars to inform academic units about student affairs regulations.</p>	<p>Done (except A3)</p> <p>Online course selection</p> <p>Diplomas given on graduation.</p> <p>All official documents prepared on request.</p> <p>Course materials and attendance information seen on automation and access to this info from everywhere.</p> <p>To inform advisors about course selection and regulations at course selection periods.</p> <p>To prepare a guideline for course selection on automation.</p>		<p><b>A3.</b> To have seminars to inform academic units about student affairs regulations.</p>	<p>On going</p> <p>Besides</p> <p><b>A4.</b> To give Student IDs on registration.</p> <p><b>A5.</b> To post syllabi and course material on Internet</p> <p><b>A6.</b> To give online courses to save time.</p>
	<b>Performance Indicators</b>	<b>PI1.</b> Process revised and	<b>5</b>		<b>PI1.</b> The number of revised and

<p><b>PI1.</b> The number of revised and improved processes.  <b>PI2a.</b> To make student affairs office and academic advisors come together at least once before each academic semester.  <b>PI2b.</b> To have a blog among student affairs office and academic advisors.  <b>PI3.</b> To have at least one seminar a year to inform academic units about student affairs regulations.</p>	<p>improved:5  <b>PI2a.</b> No meeting done and students and their advisors are always in touch.  <b>PI2b.</b> BilgiSK mail group and ekordsk@maltepe.edu.tr addresses are used between students and advisors.  <b>PI3.</b> Educational Commission meetings held.</p>	<p><b>Continuous communication</b>  <b>“BilgiSK” and “ekordsk” mail groups</b>  <b>1</b></p>		<p>improved processes:3  <b>PI2a.</b> To make student affairs office and academic advisors come together at least once before each academic semester.  <b>PI3.</b> To have at least one seminar a year to inform academic units about student affairs regulations.</p>
<p><b>Deadline</b></p>	<p>The end of 2015</p>			<p>The end of 2015</p>
<p><b>Target 2. To improve health, culture and sports services, to enable student clubs to use campus facilities</b></p>				
<p><b>Activities</b>  <b>A1.</b> To enable students to facilitate health services in the university.  <b>A2.</b> To enable students to facilitate main cafeteria services in the university.  <b>A3.</b> To enable students to facilitate dormitory services in the university.  <b>A4.</b> To encourage students to take part in sports activities.</p>	<p>On going</p>			<p>On going</p>
<p><b>Performance Indicators</b>  <b>PI1.</b> To have a 10% increase in the number of students using health services.  <b>PI2.</b> To have a 10% increase in the number of students using food services.  <b>PI3.</b> To have a 10% increase in the number of students using dormitory services.  <b>PI4.</b> To have a 10% increase in the number of students taking part in sports activities.</p>	<p><b>PI1.</b> No record kept on the number of students using health services. Students are sent to hospital from our Health Centre in case of emergency.  <b>PI2.</b> The number of students using food services: 22794  <b>PI3.</b> The number of students using dormitory services: 374  <b>PI4.</b> The number of students taking part in sports activities: 96  (Sports activities participated: 6  Sports activities organised:38)</p>	<p><b>22794</b>          <b>374</b>          <b>96</b></p>		<p><b>PI1.</b> To have a 10% increase in the number of students using health services.  <b>PI2.</b> To have a 10% increase in the number of students using food services.  <b>PI3.</b> To have a 10% increase in the number of students using dormitory services.  <b>PI4.</b> To have a 10% increase in the number of students taking part in sports activities.</p>
<p><b>Deadline</b></p>	<p>The end of 2015</p>			<p>The end of 2015</p>

<b>STRATEGIC GOAL 3. To Meet the Physical, Technical Infrastructure and Equipment Needs and to Increase Productivity</b>	<b>Target 1. To supply current and new departments with needed equipment and services</b>				
	<b>Activities</b> A1. To determine equipment and service needs.	On going			On going
	<b>Performance Indicators</b> PI1. To supply 80% of these needs.	PI1. Supply rate: 80% (Demand lists are checked and meat later.)	80%		PI1. To supply 80% of these needs.
	<b>Deadline</b>	The end of 2015			The end of 2015
	<b>Target 2. To strengthen the systems and equipment of IT and make them user friendly</b>				
	<b>Activities</b> A1. To strengthen back-up systems. A2. To have UPS. A3. To have user-friendly university Web page.	On going			On going
	<b>Performance Indicators</b> PI1. To have back-up systems. PI2. To purchase 80% of UPS needed. PI3. To meet the demands for a user-friendly Web page.	PI1. Back-up systems and qualities: Openfiler/16 TB PI2. Suufficiency of UPS: 300 KW/2hrs+generator PI3. Web page updated every day To meet the demands for a user-friendly Web page. e-grops number: 83	Openfiler/16 TB  300 KW/2hrs+generator  Web page updated every day  83 e-group		PI1. To improve back-up systems PI2. To purchase 80% of UPS needed in five years. PI3. To meet the demands for a user-friendly Web page.
	<b>Deadline</b>	The end of 2015			The end of 2015
	<b>Target 3. To start the construction of MU's Techno-park</b>				
	<b>Activities</b> A1. To prepare Techno-park projects, to get the approval for construction, and to complete the construction.	On going. Red tape will be completed.			A1. To prepare Techno-park projects, to get the approval for construction, and to complete the construction.
	<b>Performance Indicators</b> PI1. To put Techno-park in service.	PI1. On going. Red tape will be completed.			PI1. To put Techno-park in service.
	<b>Deadline</b>	The end of 2015			The end of 2015

STRATEGIC GOAL 3. To Meet the Physical, Technical Infrastructure and Equipment Needs and to Increase Productivity ihtiyaçlarının karşılanması ve verimliliğinin artırılması	<b>Target 4. To equip classrooms with projectors and computers</b>				
	<b>A1.</b> To meet the demands of equipment, service and maintenance needs.	On going. (According to new opened classrooms demands are met.)			<b>A1.</b> To renew computers. <b>A2.</b> To well-equip all classrooms.
	<b>Performance Indicators</b> <b>PI1.</b> The number of demands met.	Classrooms equipped with sound, projection and computers: 105 Computer labs 18 Total computers 1170 <b>PI1.</b> No record on the number of demands met kept.	<b>105</b> <b>18</b> <b>1170</b>		<b>PI1.</b> The number of demands met. <b>PI2.</b> The number of well-equipped classrooms.
	<b>Deadline</b>	The end of 2011			The end of 2015
	<b>Target 5. To encourage the use of social, health, cultural and sports facilities</b>				
	<b>Activities</b> <b>A1.</b> To prepare materials such as posters and brochures that promote university's facilities and to increase the number of news in both local and national press.	On going			On going
<b>Performance Indicators</b> <b>PI1a.</b> The number of materials handed out and the number of news. <b>PI1b.</b> To have a 20% increase in the number of the ones using university's facilities.	<b>PI1.</b> materials handed out: 1 <b>PI2.</b> Social, cultural , health and sports activities: Activities 116 Sports activities 6	<b>1</b>  <b>Activities:116</b> <b>Sports activities: 6</b>		<b>PI1.</b> The number of materials handed out and the number of news. <b>PI2.</b> To have a 20% increase in the number of the ones using university's facilities.	
<b>Deadline</b>	The end of 2015			The end of 2015	
STRATEGIC GOAL 4. To have a campus for otherwise abled / special needs	<b>Target 1. To improve the infrastructure services to make our campus accessible for those who are otherwise abled</b>				
	<b>Activities</b> <b>A1.</b> To arrange all buildings on the campus according to the needs of the otherwise abled.	On going No. of otherwise abled students: 0 No. of otherwise abled administrative staff: 20			On going
	<b>Performance Indicators</b> <b>PI1.</b> To arrange 80% of all buildings and toilets according to the needs of the otherwise abled.	<b>PI1.</b> Building arranged according to the otherwise abled: 24 Toilets 10			<b>PI1.</b> To arrange all buildings and toilets according to the needs of the otherwise abled.
<b>Deadline</b>	The end of 2015			The end of 2015	

## SOCIAL ACTIVITIES

STRATEGIC GOAL 1. To Increase the Number of Public and Private Sector Activities Attended by Academic Staff	<b>Target 1. To increase the number of projects carried out with national and international external shareholders</b>				
	<b>Activities</b> A1. To have social responsibility projects.	On going			On going
	<b>Performance Indicators</b> PI1. To have a 20% increase in the number of social responsibility projects.	PI1. Social responsibility projects: 8 (Street Children RAC: 2; Human Rights RAC: 4; Project Making RAC: 2)	8		PI1. To have a 20% increase in the number of social responsibility projects.
	<b>Deadline</b>	The end of 2015			The end of 2015
	<b>Target 2. To improve the services of departments/programmes for industry</b>				
	<b>Activities</b> A1. To make research and give education in the subjects industry needs.	On going			On going
	<b>Performance Indicators</b> PI1. The number of research and educational activities by academic staff in the subjects industry needs.	PI1. The number of research and educational activities by academic staff in the subjects industry needs: 2 Education project: 16	2 16		PI1. The increase in the number of research and educational activities by academic staff in the subjects industry needs.
	<b>Deadline</b>	The end of 2015			The end of 2015
	<b>Target 3. To encourage projects, presentations, training and publications done in collaboration with industrial, governmental, non-governmental and scientific organisations keeping in mind that our academic staff is the most important promotional tool</b>				
	<b>Activities</b> A1. To prepare and apply a promotional regulations for projects, presentations, training and publications of academic staff done in collaboration with industrial, governmental, non-governmental and scientific organisations.	On going			On going
<b>Performance Indicators</b> PI1. To have minimum two studies and to award these.				PI1. To have minimum two studies and to award these.	
<b>Deadline</b>	The end of 2015			The end of 2015	
STRATEGIC GOAL 1. To Increase the Number of Public and Private	<b>Target 4. To be in the press</b>				
	<b>Activities</b> A1. To make the press ask for the opinions of academicians in written and visual press. A2. To ensure that scientific, cultural and social activities are shared regularly in the press.	On going			On going
<b>Performance Indicators</b> PI1. The number of consultancy to the opinions of academicians in written and visual press:65	PI1. The number of consultancy to the opinions of academicians in written and visual press:65	65		PI1. The number of consultancy to the opinions of academicians in written and visual press.	

	and visual press. <b>PI2.</b> The number of shared scientific, cultural and social activities in the press.	<b>PI2.</b> The number of shared scientific, cultural and social activities in the press.46 To be in written and visual press: 146	<b>46</b> <b>146</b>		<b>PI2.</b> The number of shared scientific, cultural and social activities in the press.
	<b>Deadline</b>	The end of 2015			The end of 2015
	<b>Target 5. To make sure that Alumni Association has an effective and continuous communication with the alumni. This Target has been changed as "To ensure a continuous and effective communication with Alumni"</b>				
	<b>Activities</b> <b>A1.</b> To increase the function of the association so that the number of members increase. <b>A2.</b> To make the association to take the responsibility of the graduates' employment. <b>A3.</b> To make the association to develop a project on this.	On going Alumni Association Centre was organised. All activities are carried out by it.			On going <b>A1.</b> To increase the function of the association so that the number of members increase. <b>F2.</b> To make the association to take the responsibility of the graduates' employment. <b>F3.</b> To make the association to develop a project on this.
	<b>Performance Indicators</b> <b>PI1.</b> The increase in the number of members and a place allocated for the association by the top management. <b>PI2.</b> The increase in the number of members and a place allocated for the association by the top management. <b>PI3.</b> To have a minimum one project every year.	<b>PI1.</b> Members: 10080 Alumni Communication Centre is in charge in its office in Culture Centre. <b>PI2.</b> Graduates recruited with the collaboration with the industry: 15 <b>PI3.</b> Projects:3	<b>10080</b> <b>15</b> <b>3</b>		<b>PI1.</b> The increase in the number of members and a place allocated for the association by the top management. <b>PI2.</b> The increase in the number of members and a place allocated for the association by the top management. <b>PI3.</b> To have a minimum one project every year.
	<b>Deadline</b>	The end of 2015			The end of 2015
	<b>Target 1. To improve collaboration with private, public and non-governmental organisations and institutions</b>				
<b>STRATEGIC GOAL 2. To Increase the Number of Activities to Contribute to Social Development</b>	<b>Activities</b> <b>A1.</b> To improve collaboration with private, public and non-governmental organisations and institutions under the framework of social responsibility. <b>A2.</b> To open social responsibility courses (family school, literacy courses) using university's equity capital.	On going			On going
	<b>Performance Indicators</b> <b>PI1.</b> To have minimum two studies a year. <b>PI2.</b> The increase in the number of studies.	<b>PI1.</b> Collaborations with private, public and non-governmental organisations and institutions under the framework of social responsibility.: 7 Social responsibility projects: 8 Social responsibility courses (family school, literacy courses) using university's equity capital.: 1	<b>7</b> <b>8</b> <b>1</b>		<b>PI1.</b> To have minimum two studies a year. <b>PI2.</b> The increase in the number of studies.

		<b>PI2.</b> The increase in the number of studies will be determined next year.			
<b>Deadline</b>		The end of 2015			The end of 2015
<b>Target 2. To increase the variety of medical practices in our University Hospital</b>					
<b>Activities</b> <b>A1.</b> To make the hospital offer new services improved in accordance with health science, technology and literature.		On going			<b>A1.</b> To make the hospital offer new services improved in accordance with health science, technology and literature.
<b>Performance Indicators</b> <b>PI1.</b> The number and variety of new services offered by the university hospital.		<b>PI1.</b> Polyclinic service in 35 areas in our university hospital. Besides, laboratory (biochemistry-sleep..), radiology, pathology, intensive care, (KVC-GYB ve YDYB), angio, endoscopy, kolonoskopi, eko, EKG, effort, SFT, EEG, audiometric test, laser chemotherapy, in-vitro fertilization, services are given  Polyclinic patient in month: :11461 In patient:1095	<b>11461</b> <b>1095</b>		<b>PI1.</b> The number and variety of new services offered by the university hospital.
<b>Deadline</b>		The end of 2015			The end of 2015
<b>Target 3. To follow-up with the treatment of patients and their relatives in our Hospital</b>					
<b>Activities</b> <b>A1.</b> To prepare a patient and their relatives satisfaction questionnaire. <b>A2.</b> To record their satisfaction results.		On going			<b>A1.</b> To assess a patient and their relatives satisfaction
<b>Performance Indicators</b> <b>PI1.</b> To prepare the questionnaire by the end of 2011. <b>PI2.</b> To start to keep records of satisfaction as of 2012.		<b>PI1.</b> Patient satisfaction results: On polyclinic: 92% In patient: 94,3% <b>PI2.</b> Satisfaction records kept.	<b>On polyclinic:</b> <b>92%</b>  <b>In patient:</b> <b>94,3%</b>		<b>PI1.</b> To increase patient and their relatives satisfaction and sustain it.
<b>Deadline</b>		The end of 2015			The end of 2015